

Career Visioning Activity

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In this exercise, you'll reflect on what you value in a career and how your personality and preferences might help you make important career decisions.

Career Drivers

Career drivers are the things that drive us in our work. Rank these drivers from 1-6 in order of how important they are to you in your future job by writing a number next to each one. For the things you ranked 1 and 2, write a short description of why they're important to you.

Driver	Definition	Rank
Creativity	Seeking to innovate and to be identified with original output	
Expertise	Seeking a high level of accomplishment in a specialized field	
Income	Seeking a high income to support self and others	
Relationships	Seeking nourishing relationships with others at work	
Search for meaning	Seeking to do things which are believed to be valuable for their own sake	
Status	Seeking to be recognized, admired, and respected by the community at large	

Predictability

Preference for predictability is a factor that can play a big role in the fit between a job seeker and a specific opportunity. Some people thrive in more structured and predictable environments, while others prefer less structure and more ambiguity.

On a scale of 1 to 5, rate yourself from low predictability (1) to high predictability (5).

1 2 3 4 5

Energy Style

Energy style, or the difference between introversion and extraversion, is also an important consideration when exploring potential career fits. This can sometimes be confused with the difference between being shy and outgoing, but this factor is actually about how an individual derives energy and re-charges and isn't necessarily tied to personality differences. Introverts tend to get energy from time spent alone and find less

reward in time spent with large groups, while extraverts are energized and thrive off being around other people.

On a scale of 1 to 5, rate yourself from introversion to extraversion on a scale of 1 to 5.

1 2 3 4 5